

## **Job description**

### **JOB SUMMARY:**

Maintain perennials, annuals, and plants, in environmentally controlled greenhouses to ensure their healthy, safe, and attractive condition including chemical applications, fertilizing, watering, pruning, and removing any dead or diseased foliage.

### **ESSENTIAL JOB FUNCTIONS:**

60%

Maintain and groom plants, annuals, and perennials daily by watering, deadheading and removing spent flowers and foliage in assigned area.

Control the crop development in greenhouses, including the elimination of algae growth and weeds.

Inspect crops daily in order to identify potential crop problems such as pathological, soil temperatures are correct at all times, and soil sensors are properly placed in the greenhouses.

30%

Apply fertilizers and chemicals with dosatron or sprayer.

5%

Inspect and recognize disease and insect problems and apply appropriate treatments.

5%

Prepare chemical logs, assist with inventory count, and attend and actively participant in meetings and discussions regarding plant materials.

Provide backup support to other grower areas when needed.

Perform miscellaneous job-related duties as assigned from season to season.

Monitor greenhouse mechanical problems such as but not limited to:

- Greenhouses are inflated at all times
- Horizontal air flow fans are properly positioned at all times. Adjust fans as needed
- Vents are working properly
- All water leaks

Brings to the attention of the Head Grower any above situations that arrives and can not be corrected by the individual sectional grower

Perform miscellaneous job-related duties as assigned from season to season.

### **SUPERVISORY RESPONSIBILITIES:**

When authorized by the Head Grower, the Section Growers have general supervision over the Assistant Growers. Supervisory responsibilities include planning, scheduling, assigning and checking work; and instructing and training in work methods.

**QUALIFICATION STANDARDS:**

- High school diploma or GED required
- Associate's degree in horticulture or related field preferred
- Two years previous experience preferred
- Knowledge of gardening methods and practices, plant diseases and pests
- Knowledge of fertilizer and/or pesticide applications
- Must possess pesticide applicator license
- Must be detail-oriented and well organized
- Must possess excellent written and oral communication skills
- Ability to supervise and train employees, to include organizing, prioritizing, & assigning work
- Ability to read, understand, follow, and enforce safety procedures

**EQUIPMENT, MACHINES AND SOFTWARE USED:**

Ability to operate a tractor, cutting machine, dosatron and pruners. Ability to use Microsoft Office, SBI, smart phone and tablet.

**MENTAL AND VISUAL REQUIREMENTS:**

High mental and visual attention required for planning difficult work methods and sequences to obtain size, shape, or physical qualities of product.

**PHYSICAL ACTIVITIES AND REQUIREMENTS:**

- Ability to stand, walk, lift, use fingers, grasp, handle, feel, push, pull, reach, stoop, kneel, crouch, bend, talk, hear, and perform repetitive motions with hands and/or wrists.
- Ability to exert up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects.

**ENVIRONMENTAL CONDITIONS:**

The worker is exposed to dust and/or dirt, noise, chemicals, and odors.

Job Type: Full-time