

APPLICATION FOR EMPLOYMENT

Application Date _____

Please **TYPE** or **PRINT** clearly. To be considered for employment, this *Application for Employment Form* must be completed and signed personally by the applicant. If an answer is NO or NOT APPLICABLE, indicate such.

Dickman Farms is an **Equal Opportunity Employer**. We consider all applications for all positions without regard to race, color, religion, gender, national origin, age, sexual orientation, genetic predisposition or carrier status, disability, marital status, pregnancy, veteran status, or any other legally protected class or status.

DATA	Name (First, Middle, Last)		Telephone and/or Cell Phone Number		
	Street Address				
	City		State	Zip Code	
	Position Applied For		Rate of Pay Desired		
	Are you Available to Work		<input type="checkbox"/> Full-Time	<input type="checkbox"/> Part-Time	<input type="checkbox"/> Temporary
	(check all that apply)		<input type="checkbox"/> Day	<input type="checkbox"/> Evening	
	Are you 18 years of age or older?			<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Have you ever been employed by us before?			<input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, give dates From _____/_____/_____ to _____/_____/_____					
Are you legally eligible for employment in the United States? <i>Employment eligibility will be verified upon employment.</i>			<input type="checkbox"/> Yes <input type="checkbox"/> No		

EDUCATION	Type of School Attended	Name and Location of School	Number of Years Completed	Course of Study/Major	Diploma or Degree Obtained	GPA
	High School Or Preparatory School					
	College					
	Other					

SKILLS	List any additional job-related skills, technical, or professional knowledge that you feel would support your qualifications for employment:
	List any certificates, licenses, or professional achievements that would support your qualifications for employment:

REFERENCES		List three references other than relatives or former supervisors		
Name/Occupation	Address	Telephone #	Years Known	
1				
2				
3				

EMPLOYMENT HISTORY Provide employment information, including military service, for the last 15 years, starting with the most recent employer first. If you've held more than three jobs, provide this information on another sheet and attach to this form.

If current employer, may we contact to obtain employment information? Yes No

Name of Employer		Telephone Number ()		
Address	Street	City	State	Zip Code
Employment Dates (Month/Year) From ____/____/____ to ____/____/____		Starting Pay Rate	Current or Final Pay Rate	
Job Title of Position		Name of Supervisor		
Reason for leaving				
Name of Employer		Telephone Number ()		
Address	Street	City	State	Zip Code
Employment Dates (Month/Year) From ____/____/____ to ____/____/____		Starting Pay Rate	Final Pay Rate	
Job Title of Position		Name of Supervisor		
Reason for leaving				

CONVICTION RECORD STATUS

All applicants and employees must, as a condition of employment, inform Dickman Farms of all convictions. This includes all convictions received within the past seven years, while your application for employment is pending, and within three days of receiving a conviction if currently employed. Have you ever been convicted of, and/or plead guilty to, a felony or misdemeanor in the past seven years? Yes No
If you answered 'yes' and have been convicted of a felony or misdemeanor, please provide additional information such as the crime(s), date(s), court location, sentencing information, disposition of sentence, and rehabilitation completed. Please note that a 'yes' answer to this question does not necessarily disqualify an applicant from employment. Factors that will be taken into account include the nature of the conviction as it relates to the job applied for, the amount of time that has elapsed since the conviction and/or completion of sentence, and the seriousness of the offense. The company reserves the right to reject individuals for employment based on job-related convictions.

Date of Offense	County and State in which Offense Occurred	Conviction/Explanation	Rehabilitation Completed

PLEASE READ CAREFULLY AND SIGN BELOW

I hereby certify that this *Application for Employment Form* was completed by me, and that all information provided is true and complete to the best of my knowledge. I understand that any misrepresentation or omission of any material fact may disqualify me from further consideration of employment, withdrawal of an offer of employment, or termination of employment, if hired.

I authorize Dickman Farms to verify all of the information I have provided on this *Application for Employment Form* or furnished elsewhere, and to obtain any additional information needed to consider my application for employment. I also release Dickman Farms and its employees from all liability for any damage that may result from reliance on the information furnished.

If employed by the company, I understand that I am required to abide by the company's policies, procedures, rules, and regulations. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages or salary, be terminated by the company or myself at any time for any reason with or without cause or notice. I further understand that the policies, procedures, rules, and benefits contained in the company's employee handbook, benefit plans, and other written documents should not be considered an employment contract for any period of time.

Signature of Applicant _____